

Alaska State Policy Fellowship

Position Title:	State Policy Fellow
Department:	Alaska
Classification:	Exempt, full-time (2-year term)
Reports To:	Alaska State Director
Location:	Statewide, Anchorage or Juneau, AK preferred

Background

Alaska Wilderness League is the only national conservation group devoted full-time to protecting Alaska's public lands and waters including the Arctic National Wildlife Refuge and Tongass National Forest. We are committed to promoting a narrative that elevates a broad spectrum of voices and values related to protecting public lands, including providing for a safer climate future; supporting the human rights of Indigenous peoples; advocating for the right to clean, thriving, and healthy land, water and wildlife for all; and, serving as a source of hope and inspiration for the country. We are also committed to promoting justice, equity, diversity, and inclusion in our workplace by deepening our understanding of the history of federal lands and waters in our country, by reimagining conservation as a tool for justice, and by advancing diversity and inclusion in the environmental community by transforming our hiring and recruitment practices for both staff and board.

You can learn more about Alaska Wilderness League's mission and vision [here](#).

About the Role:

Alaska Wilderness League is accepting applications for our full-time Alaska State Policy Fellow position. This is a two-year position based in Alaska, ideally Anchorage or Juneau, starting in June 2026 and continuing through June 2028. The Alaska Legislative Fellow supports and coordinates the League's state-level legislative advocacy work, tracking policy and mobilizing Alaskans. The position has a focus on building strong relationships with a diversity of stakeholders to advance the League's priorities. This position works with the Alaska State Director to implement the League's in-state policy agenda by engaging, educating, and mobilizing legislative offices, monitoring bills, researching and developing advocacy materials such as emails and factsheets, coordinating fly-ins, constructing strategic outreach lists for targeted messaging, and providing other issue campaign

support. This will include participation in coalition spaces to understand the universe of legislative and administrative actions that impact League priorities, and to support partners in implementing shared commitments toward in-state advocacy goals.

Primary Job Duties and Responsibilities:

- Analyze and develop positions on key Alaska oil and gas/public land policy being considered at the state level, working closely with the Senior Director of Policy and Alaska State Director;
- Work with the Alaska State Director and coalition partners to advance creative education, communications, and policy strategies for our priorities in-state.
- Leads on content creation of letters, fact sheets, blog posts and other internal campaign materials, as needed;
- Mobilize Alaskans to weigh in publicly for Alaska's lands and waters in-state, working closely with the Alaska State Director and our communications team on outreach strategies and strategy execution;
- Manage and track state-level advocacy priorities, including Legislative targets for our priority campaigns; assist in building and maintaining key relationships;
- Leads internal strategic metric tracking, including when members of the legislature take action or elevate campaign issues, circulate to internal team;
- Support fly-ins and attend key events as identified to help build relationships.

Who You Are

- Early career professional with a demonstrated interest in crafting policy, protecting Alaska's public lands and waters, and a combination of relevant work and education experience.
- Exceptional organizational skills and attention to detail, while balancing multiple projects and deadlines.
- Cultural competency to work with a diverse range of people.
- Experience translating complicated policy concepts for a variety of stakeholders and audiences.
- Exceptional and clear written and verbal communication and persuasion skills.
- Passionate about protecting the environment and public lands and curious about policy.
- A self-starter, with a demonstrated ability to work effectively as a member of a team or independently depending on the project.
- Composure and flexibility adapting to shifting priorities and short turnaround times.
- Proficiency in a range of software platforms including Microsoft Office Suite.

It is assumed that the strongest candidate will not have all of the above skills and experience, but will be willing to learn on the job.

The strongest candidates will also have some of the following skills and experience:

- Demonstrated commitment to Justice, Equity, Diversity Inclusion work.
- Passion for land conservation and advocacy, climate justice, and Indigenous rights.

Compensation and Location

The League provides its employees with a competitive salary that is benchmarked annually with other nonprofits. The salary range for this role is between \$50,000 and \$60,000, and the position is a two-year appointment. The starting salary is based on a variety of factors including, but not limited to, skill set level, years of previous/applicable experience.

In addition, Alaska Wilderness League offers an outstanding benefits package that includes:

- Generous health insurance for individuals and competitive rates for families/dependents.
- Flexible Spending Account for eligible medical, childcare or elder care expenses.
- Life Insurance, Short-Long Term Disability.
- 3% contribution of employee salary to a 401K Retirement Plan.
- 24 Days of Paid Time Off (PTO) for employees with less than 5 years of employment.
- 29 days of PTO for employees with 5+ years of employment.
- 12 Paid Holidays and Birthday leave.
- Parental Leave.
- Communication stipend for business-related mobile expenses.
- Discounts on leading name-brand outdoor apparel and gear.
- Dedicated budget to support employee professional growth and training opportunities.

Hybrid Work and Travel Requirements

This position is an Alaska-based hybrid position, with some travel expected (approximately 1-3 times per year).

Alaska Wilderness League is an equal opportunity employer and will not discriminate against any employee or applicant based on race, color, national or ethnic origin, religion,

age, sex, handicap, pregnancy, sexual orientation, or gender identity. Alaska Wilderness League is continually seeking to diversify its staff, particularly to broaden opportunities for individuals from demographic groups that are historically underrepresented in environmental advocacy.

The Application Process

To apply, please send a resume and cover letter to maddie@alaskawild.org. Application review will begin on April 6, but the position is open until filled. Applications will be screened against the criteria listed in this profile and applicants will be contacted after April 6 if qualifications match position requirements.